

SPACEMAKER

McClellan Air Force Base, Calif.

Sept. 10, 1999 Vol. 40, No. 37

AT A GLANCE

Steak Nite fundraiser Friday

The McClellan's President's Council is sponsoring a Steak Nite at the Community Center (former NCO Club) Friday from 5-8 p.m. The menu includes a 10-ounce marinated New York Steak, baked potato, barbecue beans, tossed salad, rolls, butter, coffee or tea and cake for \$8. Take-out service will be available. A child's meal is available for \$3 with a substitution of hamburger for the steak.

The funds raised will reduce ticket prices for E-5s and below to attend the all-ranks dining-out Nov. 5. Everyone is eligible to partake of this meal. Tickets are available by calling, Technical Sgt. Danita Anderson-Richards at 643-5420, Master Sgt. Marvin Thomas at 643-8204, retired Chief Master Sgt. George Moses at 643-4011 or any first sergeant.

POW/MIA Day set for Sept. 17

The local Chapter of the Air Force Sergeants Association is sponsoring a Prisoner of War/Missing in Action ceremony Sept. 17 at 10 a.m. in front of the Community Center.

Command Chief Master Sgt. Leonard Czepiel will be the guest speaker. Following the ceremony, there will be coffee and donuts in the McClellan Community Center compliments of the Air Force Sergeants Association Chapter.

VSIP/VERA delayed

VSIP/VERA matches will not be announced next week as planned because the center has not received authority.

Trespass notice

The base firing range, located on patrol road on the west side of the base is off limits to unauthorized personnel.

Trespassing is not only illegal but also dangerous because of gunfire. For access to the firing range, call the combat arms training center at 643-2659.

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U.S. Air Force photo by 2nd Lt. Robert A. Firman

Command Chief Master Sgt. Marc Mazza, the Command Chief for the Air Force Materiel Command discusses a wide range of AFMC and Air Force issues important to the enlisted force at McClellan Air Force Base, Wednesday.

AFMC Command Chief Master Sgt. Marc Mazza visits McClellan

By 2nd Lt. Robert A. Firman
Staff Writer

Command Chief Master Sgt. Marc Mazza, the Command Chief for the Air Force Materiel Command, dropped by McClellan this week for a visit.

"I'm here to open this year's Airman Leadership School Flight Chief conference as well as to visit with the people of McClellan," Mazza said.

Each year Mazza makes an effort to visit all of the bases in AFMC, usually making trips to each base twice a year.

"These trips give me the opportunity to visit with the members of the enlisted force at every level and hear what their concerns are," Mazza added. "I also get the opportunity to answer people's questions and help keep everyone informed of what's going on at the headquarters and Air Force level."

Opening the ALS conference, Mazza delivered an important message to the assembled flight chiefs.

"I want them to fully realize how important their job is," he said. "They are role models to new Air Force noncommissioned officers. They set the standards and create the environment that produces our new NCO's. That's a very important job."

According to the Sacramento Air Logistics Center Command Chief Master Sgt. Leonard Czepiel, "This is a great opportunity for troops at the local level to put a face with a name. Chief Mazza presents their concerns to the leadership at the highest level of the command and it's really good for our folks to know who he is and have the chance to both express their concerns

and hear first-hand what's happening. Many of the issues he's discussed while he's here will directly impact all of our lives. Keeping people in the loop as developments occur is one benefit of his visit. It's a great opportunity."

Wednesday morning, after opening the ALS conference, Mazza spent time visiting with the troops at the 77th Security Forces Squadron. During an average year, nearly 50 percent of the security forces troops will be deployed. Frequent deployments and long work hours have been cited many times in retention and recruiting issues. Mazza took the opportunity to discuss with them how the move to an expeditionary air forces concept promises to improve deployments. He also addressed issues including education, health care, retention, recruiting, pay and benefits.

"The transition to the AEF concept will have sweeping effects on life in the Air Force. You've all heard it said that we 'recruit the member but retain the family.' Well that's true and we're working to make life better for members and families alike," Mazza told the group. "We believe the expeditionary concept will help improve the quality of life in a variety of ways by making deployments more predictable and more evenly distributing the burdens."

Mazza's final words for McClellan before he left.

"I am consistently impressed with the quality of personnel at McClellan. The base is closing, but no one has lost sight of the mission. You all continue to set exceptionally high standards and your performance proves it. That reflects very highly on the character of the people here and on the effectiveness of the leadership at McClellan. Keep your focus and keep up the great work!"

Action Line

643-3344, 77abw.actionline@mcclellan.af.mil

“No HAT” POLICY

Please provide me the base policy of wearing of hats while in uniform purchasing gas at the base service station and the Capehart mini-mart. Other bases that I have been at had a no-hat policy while at these types of facilities. I want to make sure my troops are in compliance while they are stationed at McClellan.

Thanks you for your inquiry into McClellan’s policy regarding “no-hat” areas. In response to your specific question, wearing of headgear is required at both Service Stations on McClellan and Capehart Housing. A full listing of designated “no-hat” areas on McClellan Air Force Base can be found in SM-ALC Supplement 1, Attachment 3, to AFI 36-2903. Air Force instructions and SM-ALC Supplements are available on the World Wide Web through “Quick Links” from the McClellan Home Page. Similar information can also be obtained by calling the Customer Service Element of the Military Personnel Flight, Ext. 3-6274.

WHERRY HOUSING SPEED LIMIT

I am writing to you because of my concern for the safety of Wherry housing residents, specifically on Luce Avenue. I have observed several instances of individuals driving well in excess of 15 miles per hour and phoned them into the security forces squadron. Unfortunately there are still several offenders. Is there anything else that can be done?

There are many different grievances one could bring up here. The most obvious being comparison. Historic housing was allowed barriers to halt unnecessary traffic and speeders. This however is not the solution to the problem in Wherry, simply because the primary offenders are the residents of this area. Another comparison would be the use of “speed bumps”. These are not on Luce Avenue as they are on Rafferty. I am truly in favor of having speed bumps on Luce and believe this comparison is definitely valid.

I understand that reduction of security forces,

much like the rest of the base, does not allow them the privilege of having an extra patrol for this area. However, if one were to weigh the consequences, it is quite obvious that such things are a requirement. I believe having a dependent or even an active duty member being injured because of excessive speed would be a drastic loss to both their families and to the Air Force. I would hate to see this sacrifice made in order for this problem to be recognized.

I believe excessive speed is a great problem in Wherry housing. I have even given suggestions for a possible solution. I recognize that I may not be fully qualified in traffic management, but also recognize the need for safety for my family. With summer upon us, more and more people are spend-

ing time outside and there is an even greater risk of injury. I ask that you act immediately upon this.

Thank you for your concern regarding this matter. Speeding is a problem both on and off base. Security forces do their best to curb the problem through enforcement, however, as you pointed out, they can’t be everywhere at once.

Though a recent traffic survey showed the problem is not widespread, we have submitted a work order to civil engineering for the construction of speed bumps.

This work order is being coordinated at present through several agencies prior to implementation. Thanks for you concern.



Col. Charlie Cotter
77th Air Base Wing commander

Hi. I’m Col. Charlie Cotter and I am thrilled to have the honor of commanding the 77th ABW. I value the opportunity to serve you, members of the McClellan community. The Action Line is your direct link to focus my attention on something you feel I should know. It may be used to highlight an area where you have received exceptional service. The Action Line is also your means to tell me about a challenge or issue that you have not been able to resolve. Certainly, it is

best to first try to resolve the issue with the responsible agency, since ultimately that is where the issue will get fixed. Another means to address a problem is through your chain of command. But, if neither of these approaches resolves the issue to your satisfaction, let me know in your Action Line call what the challenge is and how you think it could be resolved to your satisfaction. I look forward to serving all members of the McClellan community.

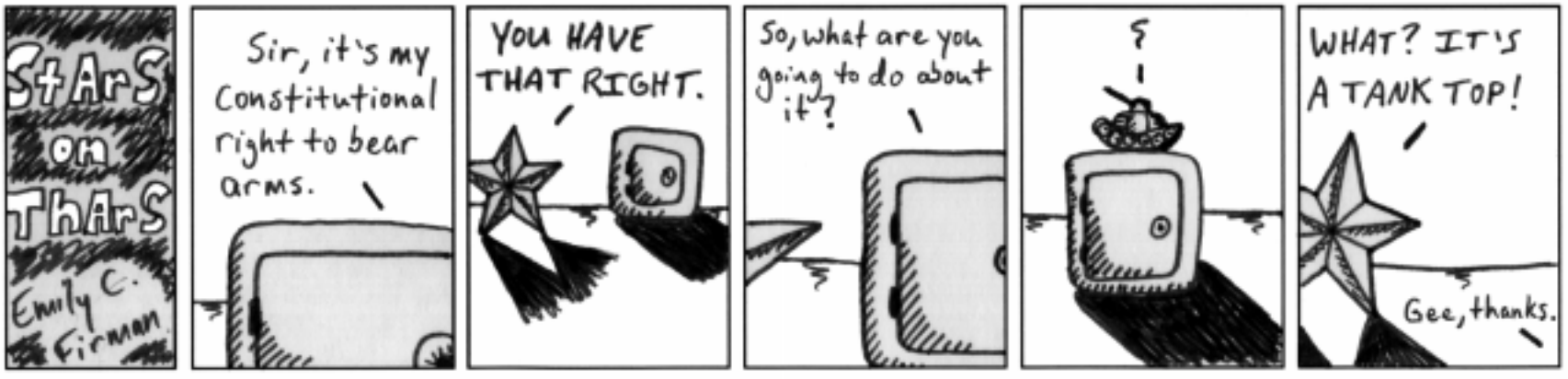
Action Line

643-3344
Action Line
77 ABW/CC
5241 Arnold Ave.
McClellan AFB, CA
95652-1086

77abw.actionline@mcclellan.af.mil

Base Phone Numbers

AAFES.....	920-0537
Civilian Pay.....	643-6727
Civil Engineering.....	643-5624
Civilian Personnel.....	643-5838
Commissary.....	643-4954
Base Police.....	643-6161
Dining Hall.....	643-5092
Family Support.....	643-1106
Focus Center #1.....	643-5661
Fraud, Waste & Abuse.....	643-6000
Housing.....	643-6221
Legal.....	643-3150
Lodging.....	643-6223
Medical Appointments.....	643-8400
After Hours.....	643-7212
TRICARE Service Center.(800) 242-6788	
Military Pay.....	643-6965
Military Personnel.....	643-1094
Public Affairs.....	643-6127
Retiree Activities.....	643-2207
Security Forces.....	643-6160
Services.....	643-6660
Military Equal Opportunity.....	643-3322
Base Fuel.....	643-5213
Uniform Questions.....	643-4051



Air Force Vision

"Air Force people building the world's most respected air and space force ... global power and reach for America"

Air Force Materiel Command Vision

"Quality Systems for America's Air Force"

Sacramento Air Logistics Center Vision

"Completing the mission of McClellan AFB with professionalism and honor"

SPACEMAKER

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Cleaning up other people's messes



FYIG

From Your Inspector General

Col. Michael F. Turner
Inspector General

My teenage daughter was filling out a job application and in describing her current job, wrote: "clean up other people's messes." At first, I was tempted to tell her she should change the wording, and then realized she had quite accurately described what I do in my jobs as a father and as an Inspector General.

As a father, I come home and clean up other people's messes—jobs around the house, yard work, fixing things, doing dishes, or whatever. Besides teenagers, I have a 7-year-old who is normal and so likes to make messes. As an IG, I investigate messy situations and try to clean up problem situations.

In a sense, "cleaning up other people's messes" applies to everyone in the world. People tend to either clean up or mess up. There are those who work hard while others skate through. As Boy Scouts, we were taught to leave our campground better than we found it; we often ended up picking up other people's litter. Each individual can make life better or else leave things in worse shape.

We have in our midst a few individuals who mess up their lives with misconduct or bad behaviors, such as misuse of alcohol, abusive treatment of others, irresponsibility, disobedience and

illegal acts. Commanders, first sergeants, directors and supervisors end up having to spend excessive time taking corrective or disciplinary actions to clean up the mess made by the few.

Adults are expected to be responsible, caring individuals who teach, discipline their children, and work hard to make life better for others. Small children are expected to start out messing diapers, then graduate on to messing up in general, cluttering, and learning to say, "No!"

Unfortunately, some children who reach adulthood never grow up and continue to be messy, rebellious, and to raise havoc.

We often stereotype teenagers as troubled problem-makers who make life more difficult. The fact is that many teenagers are role models for the rest of us—they are doing great things such as serving the community, helping with school projects, studying hard, and excelling in athletic and artistic pursuits.

Service or giving of self to others is an important principle of making life better. I admire the many people at McClellan who enjoy helping others and giving to the local community. They are the ones who volunteer to help with special projects, they donate to the Combind Federal Campaign, they show up for service projects, and use their resources to help those in need. They were seen last week on base helping make the Appreciation Day a great event for the base population and cleaning up the mess afterwards. While service oriented individuals look for ways to help, others avoid getting involved and simply take what they can.

Safety is another area where people either mess up or clean up. Those who take it seriously help prevent accidents by cleaning up their work

areas and improving conditions on the job. On the other side are those who mess up, cause accidents, break things or act carelessly.

Some use technology and computers for good purposes while others use them to make a mess or cause chaos. The FBI recently arrested a 19-year-old computer hacker from Wisconsin who had defiantly intruded computer systems and web sites at the White House, FBI, and the Army, even *after* being previously questioned by FBI agents for his possible hacking activities. The young man is apparently a member of a hacking gang named Global Hell whose purpose is to make a mess of government computers for others to clean up.

This dichotomy of behavior and attitudes even extends to nations such as Iraq, Serbia and North Korea.

The U.S. and others end up diverting resources to clean up messes made by rogue dictators such as Saddam Hussein, Slobodan Milosovic, and Kim Jong Il. Since 1991 we've spent \$10 billion containing Hussein in Iraq; over \$5 billion responding to Milosovic's wars against Croatia, Bosnia, and Kosovo; and millions on famine relief in addition to our heavy military presence in Korea.

Think of the vast resources we could have saved or spent on other, more positive improvements to benefit humanity.

All of us need to look ourselves over in the mirror each day and ask whether we are making life better for others, making things better than we first found them, or making a positive contribution.

The more people start caring about others and how to better serve in all of their respective roles, the less time the rest will need to spend cleaning up other people's messes.

Cold War bunker used for Y2K command post

By Bob Brewin

Federal Computer Week

Montgomery, Ala. — In a facility once used to track Soviet bombers and missiles at the height of the Cold War, the Air Force last week opened a command post to monitor and engage the last threat of the millennium: Year 2000 date-code bugs that could infect the service's worldwide computer systems and networks.

The Air Force has set up its so-called Fusion Center in a refurbished space on the top floor of a windowless, hardened bunker annex at Maxwell Air Force Base here.

The building once housed room-size computers that powered the Air Force's early warning system — called the Semi-Automated Ground Environment — that could warn the United States of incoming Soviet nuclear missiles. Now filled with state-of-the-art computer terminals and monitors, the Fusion Center "will be building the big picture of Y2K" for top commanders on New Year's Eve, providing them with a near-real-time status of Air Force computer systems worldwide, said Brig. Gen. Gary Ambrose, director of the Air Force Year 2000 Program.

Ambrose said the center is "truly

pivotal to the Air Force Y2K effort...connected to every Air Force command post and [computer and network] help desk worldwide."

The Fusion Center is operated by the Air Force's Standard Systems Group, which developed and maintains code for a wide range of Air Force software systems. Experts from each of those systems staff help desks at the Fusion Center.

Any of the Fusion Center's 40 staff members on around-the-clock shifts can drill down on the live network picture, right down to the main router on a base, according to Col. Robert Glitz, chief of the Customer Support Division at the SSG.

Glitz said that if the Fusion Center staff detects a serious Year 2000 problem at a particular base, staff members working with the Air Force Network Operations Center, located next door at the Gunter Annex to Maxwell AFB, can isolate that base from the rest of the network.

"We own the af.mil and af.smil [domains]," Glitz said. If necessary, the Fusion Center, working with the AFNOC, can "shut down af.mil," Glitz said.

Andersen Air Force Base on Guam, the closest Air Force base to the international date line, will serve

as the Air Force's Year 2000 "canary," Glitz said. The base will send back any reports on systems failures there, providing an early warning to fix or close down systems on bases located hours from the date line, Glitz said.

The Fusion Center — a facility unique to the Air Force among the services — will feed its data to the Year 2000 cell headed by Ambrose in the Air Force Operations Center at the Pentagon. That operations center in turn will relay Air Force Year 2000 data to the National Military Command Center, which will feed the information to the Pentagon's central Year 2000 Decision Support Activity.

That office will coordinate the federal response to Year 2000 problems with the Information Coordination Center, which is managed by the General Services Administration.

The Fusion Center also will be the central reporting facility for networks and systems developed and managed by other commands, including key aircraft and command and control systems. The center will serve as a worldwide super-help and monitoring desk by transferring calls to the right military or commercial software expert.

Senior Master Sgt. Kip Jacobs,

who supervised the installation of information systems in the Fusion Center, said it can support up to almost 150 staffers at one time, with incoming calls carried on four T-1 lines.

The 720-drop local-area network handles data, voice and fax calls, with all phone traffic treated as just another part of the bit stream.

The Fusion Center's window to the rest of the Air Force — as well as to the other military services and top Pentagon commanders — will be a secure World Wide Web site operating in the .smil domain, Glitz said. He declined for security reasons to give its address.

"Some things can be expected to fail," Ambrose said, "but we need to continue with our mission," with the Fusion Center serving as a "key point of vigilance" to ensure that bad code does not impair Air Force systems and its mission.

The Fusion Center will continue to operate at full strength well into the new year, Glitz said, with staffers ready to monitor other possibly troublesome 2000 dates such as Feb. 29. After the millennium problem dissipates, Ambrose said the Air Force likely will turn the Fusion Center into a key facility for servicewide information assurance efforts.

Long term TRICARE health care options available to retirees Oct. 1

Col. Edward F. Torres
77th Medical Group commander

Although the 77th Medical Group is getting ready to start its final year of routine operations, there are options available to retirees to ensure the long term availability of Air Force primary care services in the McClellan area.

Beginning Oct. 1, the 60th Medical Group from Travis Air Force Base will establish a satellite primary care clinic at McClellan.

The Northern California Air Force Health Care Team has worked very hard to guarantee the best quality of care. As part of the continued draw-down of McClellan Air Force Base, the time has come for retirees and their family members enrolled in TRICARE Prime at the McClellan clinic to make a choice regarding future healthcare.

Several Air Force sponsored options will be available to you. Selections will become effective

Oct. 1.

■ Receive Primary Care services from the new David Grant Satellite Clinic at McClellan.

■ Enroll with the David Grant Satellite Clinic at Mather Field.

■ Choose a provider from the staff at Beale Air Force Base clinic.

■ Remain enrolled at the 77th Medical Group/McClellan Air Force Base clinic until your provider departs.

Everyone will automatically be assigned to the David Grant Satellite at McClellan if you take no action by Oct. 1.

If selecting the David Grant Satellite Clinic at McClellan as the new PCM, no action is necessary.

If you have questions regarding the TRICARE program, call a representative at (800) 242-6788. For specific Air Force clinic information, call 643-Know your options...stay with your Northern California Air Force Health Care team!

Last AF AUTODIN switching center closes here, Wednesday

By Staff Sgt. Alan Williams
Staff Writer

The Automatic Digital Network, most commonly known as AUTODIN has reached its end at McClellan and soon throughout the Department of Defense. The AUTODIN Switching Center here, the last Air Force operated ASC in the World, is scheduled to close Sept. 15 after operating since December 1962.

Edgar Doss, chief of AUTODIN Systems said, "[The McClellan ASC] was responsible for relaying messages between subscribers around the world as part of the worldwide Defense Communications Systems.

At its peak, the center processed more than four million messages a month and employed more than 100 personnel."

Since the advent of Defense Messaging System, which is set to replace the antiquated AUTODIN and eliminate the need for switching centers, the ASC has drawn-down to approximately 60 workers.

The McClellan ASC is one of the three original centers; the others were located at Tinker Air Force Base, Okla., and the former Norton Air Force Base, Calif.

Eventually AUTODIN expanded to 18 centers worldwide, with the Air Force being responsible for 10 of the 18 centers. Since its inception, the McClellan ASC has undergone many upgrades to both its hardware and software and doesn't resemble the form it had in its early years.

ASCs are the backbone of the DCS network circuitry that is connected worldwide to transfer data between installations around the globe. The AUTODIN is under the direct control of the Defense Information Systems Agency.

After the ASC closes, the Base Communication Center will begin to implement DMS here, according to Doss.

Now, the evolutionary program called DMS, which is similar to commonly used email systems, will bring with it the end of an era for the Air Force, and DoD communications systems as the Air Force enters the 21st century.

DMS is designed to bring defense messaging traffic capabilities to the desktops of military personnel.

The new system is more secure than normal e-mail systems and requires the use of an electronic encryption and decryption device, accessed by use of a Fortezza Card, enabling users to send and receive message traffic at their desks, versus using the BCC.



U. S Air Force photo by Maj. Robert J. Gonzales

Senior Airman Monique Murray, 77th Communications Squadron, computer systems operator, inspects the local Mass Memory Unit.

NEWSBRIEFS

Individual equipment set to close doors Oct. 1

The individual equipment element will permanently close Oct. 1. All organizations will be responsible for appointing custodians to use IMPAC cards in the Army and Air Forces Exchange clothing sales store. Military members requiring out-processing clearances will report to the customer service element located in the front of Bldg. 783, civilians will continue to call 643-4060 for IMEO numbers. Members requiring desert uniform items may call demand processing at 643-4805 to order uniform requirements. Check web site <http://www.mcclellan.af.mil/LG/LGO> for current stock numbers and prices. For information call, Technical Sgt. Fletcher Pate at 643-3614.

Munitions area closed for inventory Sept. 20-24

The munitions storage area will be closed for semi-annual, inventory from Sept. 20-24. Only emergency issues approved by commander's signature will be accepted. Plan accordingly. For information call, 643-1471.

Retiree Appreciation Day

McClellan Air Force Base will sponsor 'Retiree Appreciation Day 99' Sept. 25. The event is open to all military retirees and their families.

The morning session will begin at 9 a.m. at the base theater. Topics include base closure updates, information on the commissary and base exchange, current legislative issues affecting retirees, legal and survivor benefits information. At noon, the program will shift to Rafferty Hall where medical screenings will be available as well as information booths from more than 20 organizations.

Lunch will be provided and door prizes will be given away. In addition to the 24-hour Peacekeeper Gate, James Gate will be open for incoming traffic from 7:30-9:30 a.m.

For more information, call retired Chief Master Sgt. George Moses, at 643-4011.

Volunteers needed

The Homeless Veterans need a hand up not a hand out and "Stand Down '99," set for Sept. 17-19, will provide it. "Stand Down" is a three day tent city at Camp Pollock where food, shelter, medical, legal, employment and other services are provided to homeless Veterans and their families. You can make a difference by volunteering or donating. For more information, call Chuck Carter at 643-6808.

Chemical warfare class moves to training room

The readiness office moved the location of the chemical warfare class Tuesday to the training room in B/21. Students should park across the street behind B/20 and B/24. The class size is limited to 12 students. For more information, call Staff Sgt. Charles Henry at 643-5053.

HAWC hosts seminar

The McClellan Health and Wellness Center is hosting a presentation by Foundation Health Federal Services titled, "Osteoporosis: Risk Factors, Screenings, Prevention" Sept. 21, from 12:30-1:30 p.m., in the HAWC classroom. All Base Beneficiaries are welcome to attend. Call 643-4648 to reserve a space.

Employee Appreciation Day big success

By Jennifer Vargas
Staff Writer

Nearly 5,000 Team McClellan members, past and present, attended the Employee Appreciation Day that honored those who've supported the base's missions for the last 64 years.

The day's events kicked off with the presentation of the Hammer Award – the Vice President's special recognition for teams that have made significant contributions in support of national partnership for re-inventing government principles.

"It's a back to basics program – putting customers first and cutting through red tape to get the job done," said Brig. Gen. Robert Summers, Sacramento Air Logistics Center vice commander.

Also, the Maintenance Effectiveness Award was presented to the SM-ALC by Lt. Gen. Stewart Cranston, Air Force Material Command vice commander, for their significant contributions to McClellan Air Force Base.

The final award, and perhaps the most significant, was a memorial dedication to all the employees and workloads that have passed through the installation since its doors opened in 1939.

"This base, and its people, have



U.S. Air Force photo by Robin M. Jackson

The unveiling of the memorial dedication was the ending of the presentations and the beginning of a remembrance of time past for years to come.

seen much, and have done even more, over the past six decades of service to our country," said Brig. Gen. Michael P. Wiedemer, SM-ALC commander. "During the past 64 years, McClellan has forged a model relationship with the community."

As the opening ceremonies came to an end with the sound of the Air Force song, the rest of the day's festivities were just beginning.

A free luncheon, included barbecued chicken, pasta salad, baked beans and rolls, and was enjoyed by thousands of employees while the 77th Services Squadron sponsored many fun-filled, free events including paint ball, golf and softball competitions.

"Overall, I am extremely pleased with the outcome of Employee Appreciation Day," said Diane Margetts, chief of command support

and protocol. "Although command support and protocol was the office of primary responsibility for this effort, I would like to acknowledge all of the effort put into the event by our co-sponsor, Services—they did an outstanding job!"

"I was very impressed with Employee Appreciation Day," said Bonnie Archer, logistics systems division. "It was organized and the presentations were very moving. For years to come, the history of the base will be there for people to come and see who we were and what we did."

Additionally, from the tremendous effort put forth in the conception and design of the monument to the minute details accounted for in the logistics and technical support issues involved, it took hundreds of volunteers to support an event of this magnitude, Margetts added.

Specifically, the historian office literally spent hundreds of hours on the project, sifting through thousands of photographs and preparing text for the memorial plates," said Margetts. "I'd like to send a special thanks to John Lonnquest and the complete historian team for all their hard work and time well spent on this event."

"I would like to extend a personal, heart-felt thank you to each and every person who helped us pull this day together," said Margetts. "I would also like to recognize the Civilian Welfare Fund for sponsoring the delicious barbecue put on by Club McClellan and the Base Restaurants, and the Base Exchange for the wonderful door prizes—any of which I wish I had of won!"



U.S. Air Force photo by Robin M. Jackson

Team McClellan employees take time to stop and enjoy a terrific buffet style barbecue.



U.S. Air Force photo by 2nd Lt. Robert A. Firman

Hammer Award – the Vice President of the United States' special recognition for teams that have made significant contributions in support of national partnership for reinventing government.

Undersecretary comes full circle, talks recruiting

By Senior Airman Jeffrey Bishop
Air Force Print News

RANDOLPH AIR FORCE BASE, Texas — Back with the blue for less than a month, the undersecretary of the Air Force started her new career by revisiting one of her first careers: recruiting.

Carol A. DiBattiste, confirmed as undersecretary Aug. 6, met with Air Force Recruiting Services officials here Aug. 30 to gain a better understanding of the challenges Air Force recruiters face in today's booming economy.

The Air Force "mustang" was a recruiter three times while on active duty — as a noncommissioned officer and an officer. While she concedes much about the Air Force has changed since 1991, when she last signed someone up to serve, she said she thinks she can help recruiting get out of the "pickle" it is in right now.

That pickle is a shortage of about 2,000 high-quality recruits needed this fiscal year. This is the first time since 1979 that the Air Force hasn't met its recruiting goal. DiBattiste said senior leadership is concerned about the shortfall, and has drafted a plan to turn the numbers around.

To do so, the service must first add "more top-of-the-line production recruiters to the Air Force," she said. "That's who sold me on the Air Force. When I walked into my recruiting office, it was my recruiter who talked to me one-on-one and told me about what the Air Force had to offer."

The Air Force must also enhance prior-service recruiting — getting those who are within a year of separating back into the service.

"They are qualified, they are skilled; they've received the thousands and thousands of dollars of training that we've pumped into them," she said.

Finally, DiBattiste said the service needs to increase the number of enlistment bonuses and the number of career fields for which those bonuses are offered. The service started offering such bonuses in more than 100 Air Force specialties in October. DiBattiste said expanding this program is key to competing with other services, as well as industry, colleges and universities

While financial incentives is one way the Air Force is combating increased competition for qualified recruits, DiBattiste said the services can't, and shouldn't, compete with civilian employers when it comes to

pay.

"We're different from private industry," explained DiBattiste. "We offer something different. We offer someone the ability to serve his or her country in a way that private industry does not."

While pay reform is set to occur over the next five years, DiBattiste said the intangible compensation of serving one's country — which is the main reason she enlisted in 1971 — is something that no one can put a price on.

"That is something that people want to do from inside them, and that's a satisfaction and reward that money can't buy," she said.

DiBattiste said spending money on television advertising — something the Air Force started doing for the first time in February — should also improve lagging recruiting, as well as a perceived disconnect between Air Force people and the American public.

"The reason for that [disconnect], in my view, is we don't have enough people in uniform in our communities who have retired from the Air Force, or who are still serving in the Air Force," she said. "Getting the word out by advertising will definitely

supplement what our recruiters need to do, and will fix that disconnect."

"The best thing you can do for the Air Force is to go to your community and tell people how successful you've been and what you've done." She advises airmen to tell friends of "the training you've received, the education you've received; what you've done to serve your country."

Closure Corner

FACILITIES VACATE PROCESS INFORMATION:

Walk-through brief

First Tuesday every month,
2:30 p.m., Bldg. 200, Room 129,
FM Conference Room

Project officer

Jan Miller, CLC, 643-3286, Ext. 234

General information

Walk-through POCs meet at Bldg. 35 at
9:30 a.m. Facilities vacate checklist - CL

Web Page

Sept. 23

Bldg. 263 B - Logistics Facility Dept.
Bldg. 263 C - SoftwareBldg. 263 E -
Software

366
work days
left

FOCUS Center Jobs

This section contains some of the job announcements available at the McClellan FOCUS Centers. For additional information, contact one of the FOCUS Centers: #1, 643-5661 or #3, 643-6808. FOCUS #1 is open until 7 p.m. Thursdays.

Position:Financial Trust Services Specialist, GS-501-07/09
Annc#:OST-99-105
Close: Sept. 20
Location: Sacramento, CA
Agency: Secretary of the Interior
POC: Joanne Stone (505) 248-5735
Remarks: Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for KSA's and/or additional information.

Position: Supervisory Hydraulic Engineer, GS-810-13
Annc#: BOR-MP-99-110A
Close: Sept. 20
Location: Sacramento, CA
Agency:Bureau of Reclamation
POC:Inga Hall (916) 978-5471
Remarks:Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for KSA's and/or additional information.

Position:Environmental Protection Specialist, GS-028-12/13
Annc#:LR-CA-99-131
Close:Sept. 20
Location: Sacramento, CA
Agency:Federal Highway Administration
POC:Ruth Croghan (303) 969-5772 Ext. 309
Remarks:Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for

KSA's and/or additional information.

Position:Environmental Protection Specialist, GS-028-11/12
Annc#:LR-CA-99-130
Close:Sept. 20
Location: Sacramento, CA
Agency: Federal Highway Administration
POC: Ruth Croghan (303) 969-5772 Ext. 309
Remarks:Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for KSA's and/or additional information.

Position:Civil Rights Program Manager, GS-340-12/13
Annc#:LR-CA-99-128
Close: Sept. 20
Location: Sacramento, CA
Agency: Federal Highway Administration
POC: Ruth Croghan (303) 969-5772 Ext. 309
Remarks:Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for KSA's and/or additional information.

Position: Administrative Support Assistant, GS-303-06
Annc#:USGS-W-99-245
Close: Sept. 14
Location: Sacramento, CA
Agency: Geological Survey
POC: Rosemary Wheeler (650)

329-4084
Remarks: Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for KSA's and/or additional information.

Position: File Assistant, GS-303-05/06
Annc#: BOR-MP-99-166
Close: Sept. 16
Location: Sacramento, CA
Agency: Bureau of Reclamation
POC: Inga Hall (916) 978-5471
Remarks:Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for KSA's and/or additional information.

Position: Maintenance Mechanic Supervisor, WS-4749-10
Annc#: YOSE-99-57
Close: Sept. 17
Location: Yosemite, CA
Agency: National Park Service
POC: Lynette Mangus (209) 379-1805
Remarks: Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for KSA's and/or additional information.

Position: Employee Development Specialist, GS-235-09/11
Annc#: IRS-WRSF-99-193
Close:Sept. 14
Location: Oakland, CA
Agency: Internal Revenue Service

BART open house
The FOCUS Centers are sponsoring an Open House for Bay Area Regional Transit Wednesday from 10 a.m. to 2 p.m. in FOCUS Center 1, Bldg. 9. BART is recruiting for 20 vehicle electronic and electronic repair shop technicians. Testing for these positions will be conducted in the FOCUS Center. The event is open to all McClellan employees, civilian and military. Administrative leave is not approved for this function.

Census Bureau test
The Census Bureau will be testing for field and office vacancies Tuesday. If you wish to test, or retest to improve your score, call Greg Eason at 643-6808 to add your name to the list. You must be in your seat and ready to test at 10:30 a.m. An additional session will be offered if needed.
Testing is open to all McClellan employees, civilian and military. Administrative leave may be used to attend this function.

POC: Sara Jefferson (510) 637-2736
Remarks: Copies of the vacancy announcements are available at the FOCUS Centers. Review the announcement and contact agency for KSA's and/or additional information.



Movies

Movies start at 7 p.m., unless otherwise noted, in Bldg. 1417.

The Haunting - Friday and Saturday

Starring: Liam Neeson and Lili Taylor

A remake of the classic 1963 movie "The Haunting" about a team of paranormal experts who look into strange occurrences in an ill-fated house. Through the course of the night some will unravel, some will question, and all will fight for their lives as the house fights back. (Rated PG-13 thriller horror).

Inspector Gadget - Saturday and Sunday, 4 p.m.

Starring: Matthew Broderick, Rupert Everett, Joely Fisher

It's a comedy with a thousand moving parts! Wowser — it's Walt Disney Pictures' live-action family comedy "Inspector Gadget." Based on the popular cartoon character of the same name, "Inspector Gadget" is a wild and quirky adventure comedy about a somewhat-naïve security guard who is literally blown to pieces by the nefarious Dr. Claw. (PG for whacky violence/action, language and innuendo)

Lake Placid - Sunday

Starring: Bill Pullman, Bridget Fonda and Oliver Platt

A nature-phobic scientist, a Fish and Game Warden, a sheriff and an eccentric mythology professor converge near a remote lake in Maine to investigate a gruesome fatality. Their adventure, laced with humor and terror, leads to a shocking secret that waits underneath the anything-but-placid waters. The only evidence in the watery death is a large, seemingly prehistoric tooth found at the scene. (Rated R - for violent creature attacks and related gore.)

Youth Center

■ **Today:** Open recreation, 2-7 p.m.; open gym, 2-3 p.m. and 4:15-7 p.m.; snack bar, 2-6 p.m.; advanced gymnastics, 3:15-4:15 p.m.; Moms, Pops, Tots play group, 10-11 a.m.; Tae Bo Aerobics, 7-8 p.m., 11 and older.

■ **Friday:** Open recreation, gym, snack bar, 2-6 p.m.; Skate Night, 6:30-9 p.m., grades 4-7, members \$2, non-members, \$4.

■ **Saturday:** Open recreation, snack bar and gym, noon - 5 p.m.

■ **Sunday:** Closed

■ **Monday:** Open gym and recreation, 2-7 p.m.; snack bar, 2-6 p.m.

■ **Tuesday:** Open recreation, 2-7 p.m.; open gym, 4:15 - 7 p.m.; snack bar, 2-6 p.m.; beginning gymnastics, 3:15-4:15 p.m.; Tae Kwon Do, 6-7 p.m.

■ **Wednesday:** Open recreation, open gym, 2-7 p.m.; open snack bar, 2-6 p.m.; Couples Communication Class, 6:30-7:30 p.m. To sign up, call Family Advocacy at 643-1518.

Most alcoholics require treatment to quit drinking

By Sam Lauber

74th Medical Operations Squadron
Wright-Patterson AFB

Without help most alcoholics cannot quit drinking. The best way to recover from alcoholism is by getting involved in a treatment program.

There are resources available at Air Force bases throughout the command for individuals concerned about their alcohol use as well as for those whose lives are being affected by someone with an alcohol abuse problem.

Taking the step to ask for help is difficult, but necessary. Alcohol abusers have difficulty controlling their use of alcohol as they become intoxicated on a regular basis and rely on alcohol for daily functioning.

The Air Force recognizes alcoholism as a progressive, preventable, and treatable disease that affects the entire family. It is Air Force policy to prevent alcohol abuse and alcoholism among its members and their families. Abuse of alcohol increases the incidences of aggressive behavior. In moderate to high doses, alcohol will induce vomiting and impairment, severely altering the ability to learn

and remember, and causes respiratory depression and death.

Alcohol is a mind-altering drug. It depresses the nervous system and can alter moods, cause changes in the body and become habit forming. In many cases people who abuse alcohol are involved in domestic violence. They take their aggression out on family members, pets and even resort to throwing items in the home or at people.

In their book, "Under the Influence," James Milam and Katherine Ketcham wrote, "Alcohol is involved in 60 percent of reported cases of child abuse and the majority of cases involved in wife beating. In terms of lost production, alcohol costs industry over \$19 billion each year and health and medical costs run over \$13 billion a year."

Following are myths associated with alcohol abuse, according to Milam and Ketcham.

Myth: An alcoholic has to want help to be helped.

Reality: Most drinking alcoholics don't want to be helped. They are sick, unable to think rationally and incapable of giving up alcohol by themselves.

Myth: People become alcoholics because they have psychological or emotional problems, which they try

to relieve by drinking.

Reality: Alcoholics have the same psychological and emotional problems as everyone else before they start drinking. These problems are aggravated by their addiction to alcohol.

Answering yes to the following questions may suggest you may have an alcohol problem:

- Have you ever felt the need to cut back on your drinking?
- Have you ever felt annoyed by someone criticizing your drinking?
- Have you ever felt bad or guilty about your drinking?
- Have you ever had a drink first thing in the morning to steady your nerves or to get rid of a hangover?
- Have you been frequently absent or late to work due to alcohol abuse?
- Has your work performance declined or impaired productivity?
- Do you experience poor concentration and confusion on the job?
- Do you avoid responsibility or have poor working relationships?
- Do you experience persistent mood swings?

Alcoholics can be treated. Call the alcohol and drug abuse prevention and treatment center at your installation for more information on treatment programs and services.

Teens on the Right Track

By Debra Ward

Organizational Development
Consultant

The Air Force has a long and distinguished history of caring for its members.

In keeping with this tradition, Air Force Services conducted an Air Force Teen Forum to identify issues of concern to teens in military families.

Sixteen teens from different bases attended this four-day event in June.

Teens want to see more participation by teens and parents in the youth center, community center and base councils.

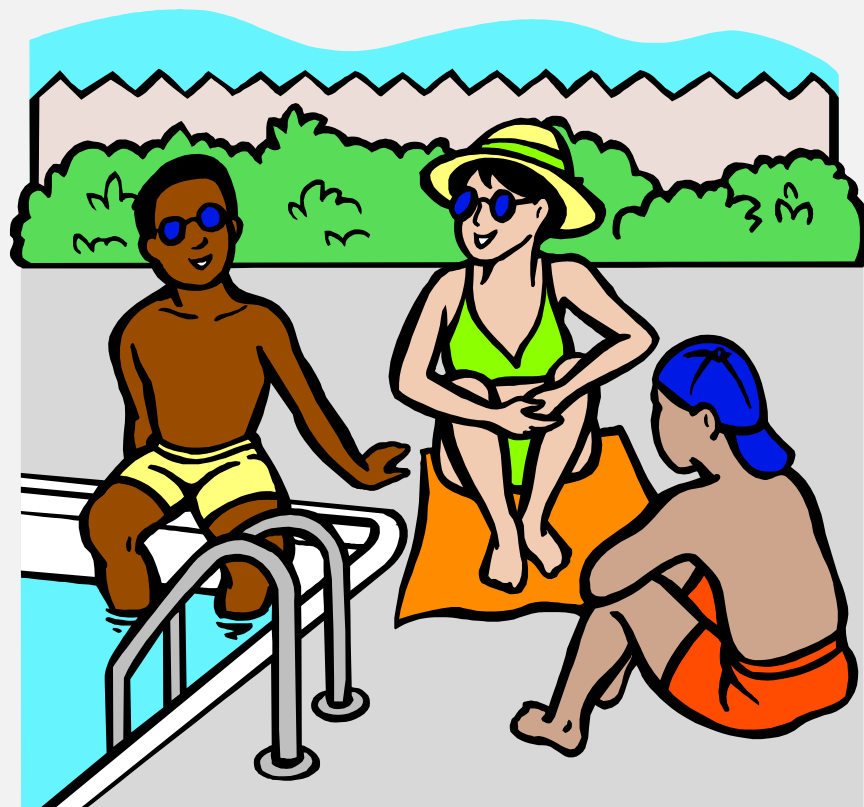
Without participation, programs and activities are limited. They feel that having activities available will make it less likely that teens will explore less constructive avenues for entertainment like hanging out in shopping malls.

Teens feel that the negative social behaviors of a few lead to the negative stereotyping of teens in general. This makes

them feel unwelcome, isolated, and uncomfortable in their community. They would like to see more positive information on the contributions of teens to the Air Force community.

Bottom line: Teens want to be

more involved and visible. They also want to encourage the involvement of parents. Together teens and parents can ensure that the Air Force community keeps their teens involved, productive, informed, and on the right track.



New course teaches ABCs of aerospace power

By 1st Lt. Roger Burdette
Aerospace Basic Course

MAXWELL AIR FORCE BASE, Ala. — When speaking to his staff, the commandant of the Air Force's new Aerospace Basic Course tends to speak in questions — a communication technique designed to prompt critical thinking among his subordinates.

"What does it mean to be an 'airman'?" Lt. Col. Douglas Lengenfelder asked two ABC junior officer flight commanders recently in his office. "What does the airman bring to the joint warfighting table?"

The commandant answered his own question: "Airmen are masters of aerospace power," adding that at the ABC, "we produce airmen."

More Air Force junior officers have been hearing such talk since Aug. 9 when ABC began its first official four-week class with about 300 students. More than 700 students are scheduled to attend the second class Sept. 13. In 2000, the school plans to graduate 1,092 students; in 2001, 1,612 students. By 2002, approximately 5,000 students are expected to attend ABC each year.

ABC is the new first step in Air Force officer professional military education. As such, it is the first rung in a continuum of education that includes Squadron Officer School, Air Command and Staff College and Air War College.

Previously, the first formal PME for officers was SOS, which captains usually attend between their fourth and seventh years of commissioned service.

According to the commander of Air Education and Training Command, some members of today's Air Force have lost sight of what it means to be "airmen."

"The Aerospace Basic Course was created to regain it by providing an experience common to all airmen," said Gen. Lloyd W. "Fig" Newton. "This course will bring all of our newly commissioned officers together and create a common base of understanding of how all the elements of our force fit together. This course was designed to provide a common frame of reference for understanding and employing aerospace forces."

Lt. Gen. Lance W. Lord, Air University commander, said ABC will be a valuable tool in helping the Air Force's future leaders get a strong start on becoming "absolute masters of the profession of arms and, specifically, aerospace power."

He said such mastery is especially vital in today's "information age," and as a result of the instant information age, "the process of what we do is as important as the result. From the beginnings of our careers, we have to learn to be masters of our craft."

The concept for ABC was chartered in 1996 by Air Force senior leaders; ABC was activated in fall of 1997. During the summer of 1998, ABC tested its concept by putting 312 newly commissioned officers and civilians through the course. Senior leaders approved the course with a desire to put 100 percent of new Air Force officers through the program.

"We are one Air Force and we must speak with one common voice about the pivotal contributions aerospace power can make to any crisis, battle or war," said Gen. Michael E. Ryan, Air Force chief of staff, as he spoke to the 312 test students in 1998. "We expect you to know your business, know your Air Force doctrine, and know how to apply it."

Most ABC students will be new line officers from the three commissioning sources: Air Force Academy,

Officer Training School and Air Force ROTC. In addition to all new line officers, nonline officers such as legal officers, medical officers and chaplains; Air Force Reserve and Air National Guard officers; and Air Force civilians will also be represented in each class.

According to Colonel Lengenfelder, bringing together the variety of new officers and officer equivalent civilians will help the school meet its objective. That objective is to help new Air Force officers comprehend their roles as airmen who understand and live by Air Force core values. They must be able to articulate and demonstrate the service's core competencies, and display the dedication as Air Force warriors it takes to accomplish today's Air Force mission.

The ABC curriculum focuses on issues such as aerospace theory, doctrine and strategy; current and future aerospace systems and capabilities; and planning and executing joint aerospace operations. Values and ethic principles are interwoven throughout the four-week course.

The course culminates with "Operation Blue Thunder," a four-day exercise in which students produce a joint aerospace operations plan and run a wing operations center and an air operations center. To run the wing operations center part of Blue Thunder, students "deploy" to a tent city built on Maxwell specifically for the purpose.

"Blue Thunder takes everything that the students have learned throughout the course and allows them to apply their new knowledge under field conditions," the commandant said.

"It's exciting to be involved with such a new phenomena," said 1st Lt. Deborah Price, an ABC instructor.

The instructors' preparation for ABC included attending a test class in April.

"The most significant thing I learned from ABC was how the Air Force employs its forces and how that differs from the other services," Price said. "I feel confident that I could hold a conversation about different service doctrine and ideas with someone from another service. That is something that I never dreamed I would ever be able to do until I went through ABC."

"I'm looking forward to educating the Air Force's new lieutenants on the role that each member of the Air Force plays in the defense and security of this country," she said.

Colonel Lengenfelder, a 20-year Air Force veteran, admitted that it took him 10 to 12 years to learn some of the lessons that ABC will now teach new lieutenants in four weeks.

He said he takes his job as ABC commandant seriously — even passionately. He's most passionate, he said, about what it means to be an "airman."

"The Air Force isn't a 7:30 to 4:30 job. This is a profession — a calling."

But he's not always been so passionate, he said.

"When I came into my Air Force, I didn't know enough about it to feel this way, and that's what I want to change. I don't want somebody to have to go through 10 years into their career and finally realize, 'Wow, this is what it's all about; this is why I'm here.' I want them to get excited from day one about the concept of how the Air Force puts fire, steel and electrons on target and why they should even be concerned about it."

Whether an airman is sitting in a supply office or squeezing a trigger, Lengenfelder said "it's all required — all of it is required to make this mission happen."

Anthrax vaccine production contract changes

WASHINGTON (AFPN) — The Department of Defense announced Aug. 5 that it has restructured its contract with BioPort Corp., manufacturer of the anthrax vaccine, to provide a higher per-dose contract price and advance payments to the company.

This action was taken to preserve the financial viability of BioPort in order to ensure uninterrupted production of the anthrax vaccine. As required by statute, the Army Contract Adjustment Board determined its action would facilitate the national defense. The board's decision was implemented by a negotiated contract modification.

BioPort is the only Food and Drug Administration-approved manufacturer of the anthrax vaccine. In June 1999, BioPort requested extraordinary contractual relief under Public Law 85-804 because it had insuffi-

cient cash to continue operations after Aug. 1 and was unable to borrow additional funds.

July 27, the Army Contract Adjustment Board, which is delegated the responsibility of reviewing requests and providing such relief when necessary to facilitate the national defense, issued its decision. The board decided to increase the contract per-dose price, reduce the total doses to be purchased, and exercise early the final option of the contract.

The contract price was increased by \$24.1 million dollars. Included within the \$24.1 million is the authority for a total of \$18.7 in advance payments to BioPort for future production. The board imposed conditions to protect the government's investment. Anthrax is extremely lethal and presents a clear and present danger to U.S. service members. It is the weapon of choice for biologi-

cal warfare and at least 10 potential adversaries have worked to develop the capability to use anthrax against U.S. forces.

Immunization against the deadly threat of anthrax is a DOD initiative to more fully protect the members of the military services. The immunization program consists of a series of six vaccinations per service member over an 18-month period, followed by an annual booster. Although protection levels increase as shots in the primary series are given; the entire six-shot series is required for full protection as determined by the FDA.

Anthrax vaccination plans were first announced in December 1997. In March 1998, the vaccination program was accelerated for troops assigned or deploying to Southwest Asia. In May 1998, Secretary of Defense William S. Cohen approved implementation of the Anthrax Vac-

cination Program for all active duty personnel and selected reservists beginning with those assigned, deployed or scheduled to deploy to high threat areas.

The phased vaccination program will take six to seven years to complete. Next in priority after those in Southwest Asia and Northeast Asia are early-deploying forces. The remainder of the force, including the reserves and National Guard, and new recruits will follow. Annual booster vaccinations for all service members will become a routine part of force health protection.

The Secretary of the Army is the executive agent for the Department of Defense's Anthrax Vaccination Program. The Army manages and administers the overall program and monitors the services' progress of their respective implementation plans. (AFPN)